

**Salary Table 2023-MIL (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.74%**  
**For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI**  
**Total Increase: 4.46%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,564	\$ 26,422	\$ 27,271	\$ 28,118	\$ 28,967	\$ 29,464	\$ 30,305	\$ 31,152	\$ 31,186	\$ 31,985
2	28,745	29,429	30,381	31,186	31,538	32,466	33,393	34,321	35,249	36,176
3	37,640	38,685	39,731	40,777	41,823	42,868	43,914	44,960	46,006	47,051
4	42,250	43,423	44,597	45,771	46,944	48,118	49,291	50,465	51,638	52,812
5	48,586	49,900	51,214	52,527	53,841	55,154	56,468	57,781	59,095	60,409
6	51,228	52,692	54,155	55,618	57,081	58,545	60,008	61,471	62,935	64,398
7	55,302	56,928	58,555	60,181	61,807	63,434	65,060	66,687	68,313	69,940
8	57,643	59,444	61,246	63,048	64,850	66,651	68,453	70,255	72,057	73,858
9	61,676	63,665	65,654	67,644	69,633	71,622	73,611	75,601	77,590	79,579
10	67,919	70,110	72,301	74,493	76,684	78,875	81,067	83,258	85,449	87,641
11	72,215	74,622	77,029	79,435	81,842	84,249	86,656	89,063	91,469	93,876
12	86,556	89,441	92,326	95,212	98,097	100,982	103,867	106,753	109,638	112,523
13	102,926	106,357	109,788	113,218	116,649	120,079	123,510	126,941	130,371	133,802
14	121,628	125,682	129,736	133,790	137,844	141,898	145,952	150,006	154,060	158,113
15	143,066	147,835	152,604	157,372	162,141	166,909	171,678	176,446	181,215	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>